

# LAD IRRIGATION COMPANY, INC.

## Application for Employment An Equal Opportunity Employer

Each question should be fully and accurately answered. No action can be taken on this application until all questions have been answered. Use blank paper if you do not have enough room on this application. **PLEASE PRINT CLEARLY**, except for your signature on back of this application. All information given will be available only to persons who have a "need to know" or as required by law. This company will make reasonable accommodation in the application process, if needed.

This application is current only for thirty (30 days), at the conclusion of which time, if you have not heard from us and still wish to be considered for employment, it will be necessary for you to fill out a new application

Name (Print) \_\_\_\_\_ Today's Date: \_\_\_\_\_  
Last First Middle Initial

Present Address \_\_\_\_\_ Telephone # \_\_\_\_\_  
No. Street City State Zip

Position applied for? \_\_\_\_\_ When are you available for employment? \_\_\_\_\_

Which type of employment are you seeking: Full-time \_\_\_\_\_ Part-time \_\_\_\_\_ Temporary or Summer \_\_\_\_\_

### RECORD OF EMPLOYMENT

1. Name of Current/Most Recent Employer		Address		Type of Business		Telephone #	
Dates Employed		Rate of Pay		Reason for Leaving		Supervisor's Name and Title	
From	To	Starting	Ending				
Mo      Yr	Mo      Yr						
List the jobs you held, duties performed, skills used or learned, advancements, or promotions.							

May we contact your current employer? Yes \_\_\_\_\_ No \_\_\_\_\_

2. Name of Next Previous Employer		Address		Type of Business		Telephone #	
Dates Employed		Rate of Pay		Reason for Leaving		Supervisor's Name and Title	
From	To	Starting	Ending				
Mo      Yr	Mo      Yr						
List the jobs you held, duties performed, skills used or learned, advancements, or promotions.							

3. Name of Next Previous Employer		Address		Type of Business		Telephone #	
Dates Employed		Rate of Pay		Reason for Leaving		Supervisor's Name and Title	
From	To	Starting	Ending				
Mo      Yr	Mo      Yr						
List the jobs you held, duties performed, skills used or learned, advancements, or promotions.							

4. Name of Next Previous Employer		Address		Type of Business	Telephone #
Dates Employed		Rate of Pay		Reason for Leaving	Supervisor's Name and Title
From	To	Starting	Ending		
Mo Yr	Mo Yr				
List the jobs you held, duties performed, skills used or learned, advancements, or promotions.					

Have you been convicted of a felony during the last 7 years or convicted of any other offense during the last 2 years? Yes \_\_\_\_\_ No \_\_\_\_\_  
 (A conviction will not necessarily disqualify an applicant.)

If yes, please explain: \_\_\_\_\_

Are you over 18 years of age? Yes \_\_\_\_\_ No \_\_\_\_\_

Are you authorized to work in the United States? Yes \_\_\_\_\_ No \_\_\_\_\_

(Federal Law requires proof of identity and employment authorization for all new employees.)

For Driving Job Only: Do you have a valid driver's license? Yes \_\_\_\_\_ No \_\_\_\_\_ License Number and State Issued: \_\_\_\_\_

EDUCATION (Circle last year completed)	SCHOOL NAME	MAJOR SUBJECTS
High School      1      2      3      4	_____	_____
College            1      2      3      4	_____	_____
Other job-related education or Trade School	_____	_____

If you are an experienced operator of any business/plant machines or equipment, please list: \_\_\_\_\_ Other job related skills \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

This Employment Application is used to notify me that the nature and scope of an investigation, if one is conducted, could include such general identification information as residence verification, and, as applicable, information concerning my employment, education, general reputation, character, personal characteristics, and habits, and that such information may be developed through personal interviews with third parties such as family members, neighbors, friends, associates, former employers, educational institutions, custodians of official records or other sources. Only job-related information developed from such a report will be considered in evaluating my employment application or continued employment. I hereby authorize these persons, companies, organizations, or corporations to answer all questions, or release any information regarding the items listed in this paragraph. I hereby release them from any liability and hold them harmless from any claim for releasing any truthful information within their knowledge and/or records.

I authorize the Company to release to any person, firm, entity, or organization with which I may seek employment in the future, any truthful information concerning my work experience with the Company. I hereby release and hold the Company harmless from any claim for releasing any truthful information within its knowledge and/or records.

I understand that any job offer that may be extended to me will be contingent upon the successful completion of a drug and alcohol test.

I certify that the answers given by me to the foregoing question and during any interviews are true and correct without consequential omissions, and understand that, if employed, omissions and/or false statements on this application or during any interviews may result in dismissal. I understand and acknowledge that, if hired, my employment is for no definite period of time, and either the Employer or I may terminate our relationship at will at any time, without notice or any reason, and that this employment application does not constitute an employment contract. I have had an opportunity to have my questions about this statement's content and intent answered and understand its terms.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Witness